



EQUITY AND SUCCESS INITIATIVES

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Annual Report 2022-2023



Equity and Success Initiatives fosters the academic success and belonging for all Jayhawks while prioritizing initiatives for our first-generation college students and students from underrepresented communities by providing strategically differentiated support and proactive practices to increase access and persistence.

KU Academic Success

academicsuccess.ku.edu

Linking YOU to KU

Hawk Link

Hawk Link supports the development of students by providing custom support and guidance for each individual's educational journey.

Native American Initiatives

Building and supporting a community of care that fosters the well-being of all Jayhawks with an emphasis on Native American Jayhawks.

Multicultural Scholars Program

Supports the recruitment, retention, academic success, and career preparation of diverse populations of undergraduate students.

OPTIONS

OPTIONS is an early move in program that provides students with a FREE on-campus experience to enhance the transition to KU by participating in a series of workshops and activities to meet new people, get comfortable with campus, and learn more about KU resources.

Haskell/KU Exchange Program

The Exchange Program is a fantastic partnership between two historic campuses represents a wonderful opportunity for students from both universities to take classes at either campus while remaining full-time students at their home university.

HAWK LINK

Through one-to-one meetings, connecting to educational opportunities, and linking to resources on campus, Hawk Link works to foster the academic success and belonging for all Jayhawks while prioritizing initiatives for our first-generation college students and students from underrepresented communities.

Student Engagement Highlights

- **Hawk Link Ice Cream Social**
- **Hawk Link Welcome Bash**
- **Dinner with Strangers**
- **Mocktails and Mingle: Graduate School**
- **Chancellors Reception for Hispanic Development Fund Scholars & KC Scholars**

Programs by the Numbers July 2022 – May 2023

Program	Number of Students Served
OPTIONS (F22)	243
KC Scholars	163
Hispanic Development Fund Scholars	75
Peer Mentoring	59



OPTIONS 2022 Participants

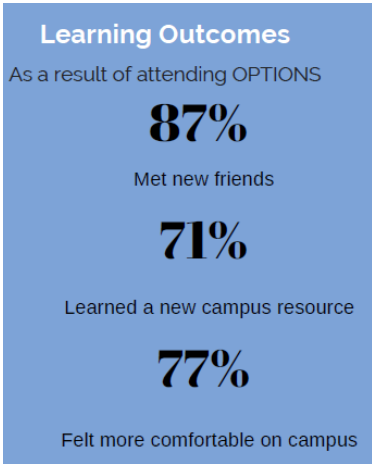
Student Portfolio	Percentage Breakdown
First-Generation	64%
Continuing Generation	36%
Student Identity	Percentage Breakdown
White	33%
Hispanic	22%
Black	17%
Multi Race	15%
Asian	13%

OPTIONS Program

The KU OPTIONS Program (Opening Paths To Individuals aNd Success) offers different ways for students to meet other students, learn more about campus resources, and stay connected through the college experience. All programs and events are free to incoming students that identify as first-generation, low income, or students of color.

One of the major benefits to OPTIONS is the free early move-in that allows for a four-day experience prior to the start of Hawk Week. Students move into their residence hall and participate in daily programming meant to give a glimpse into the real college experience. Students will be connected to peer leaders, as well as get to learn more about being on campus, and meet faculty and staff that will support them through their time at KU.

Note: Options was renamed to Jayhawk Jumpstart for F23. That data will be reflected in next year’s annual report.



NATIVE AMERICAN INITIATIVES

Native American Initiatives, in its first full year of 2022-2023 served a 46% increase from the previous year in line with its mission to create an atmosphere of Native American self-determination in partnership with communities that value Native perspectives, while centering Native student success in the broader spectrum of family, tribe, and community.

Student Engagement by the Numbers

Engagements include academic and personal success coaching and planning for KU and Haskell students. Many Haskell students are interested in the Exchange Program or thinking about future pathways to KU degrees.

NAI Student contact

Institution	Number of Students	Number of Appointments/Contacts
KU	64	134
Haskell	98	267



NAI Highlights

- Led 12 Campus Events for students, staff, and faculty engagement.
- Partnered with SNAPP to expose students to the annual SACNAS Advancing Hispanics/Chicanos & Native Americans in Science Conference in Puerto Rico.
- Assisted with the execution and implementation of the Indigenous American Students' Residency Status for Tuition for Tribal Citizens historically connected to the state of Kansas.
- Supported the expansion of the Director of Native American and Indigenous Initiatives role in the Office of Diversity, Equity, Inclusion, and Belonging.
- Led and supported the NAGPRA Committee who then hired the Repatriation Manager regarding repatriation of human remains and funerary objects in university possession.

Haskell•KU exchange program



Haskell/KU Exchange Program

The historical partnership between Haskell Indian Nations University and KU exists to offer academic courses for students at each institution, while students can stay enrolled at their host institution. The exchange program has returned to the current numbers for KU and Haskell students after a decline through the pandemic when Haskell was fully online and KU was hybrid, but mainly in person.

Haskell/KU Exchange Program 2022-2023

Institution	Semester	Number of Participants
University of Kansas	Fall 2022	2
	Spring 2023	2
	Summer 2023	1
	Total	6
Haskell Indian Nations University	Fall 2022	17
	Spring 2023	21
	Summer 2023	8
	Total	46

MULTICULTURAL SCHOLARS PROGRAM

The MSP Scholars Program, founded in 1992, has expanded to provide financial and academic support to over 260 students in the College of Liberal Arts & Sciences and the Schools of Architecture & Design, Business, Education & Human Sciences, Journalism & Mass Communications, Pharmacy, and Music.

The Equity and Success Initiative team, also known as MSP Central, oversees the administration of the MSP Scholars Program and partners with the academic units at KU to provide mentoring, peer-connections, resources, and academic support.

2022 MSP Scholars Retention Rate vs. Overall KU

	MSP	Overall KU	Difference
Retained to Term 2	98.1%	93.7%	+4.4 pp
Retained to Year 2	88.5%	85.1%	+3.4 pp

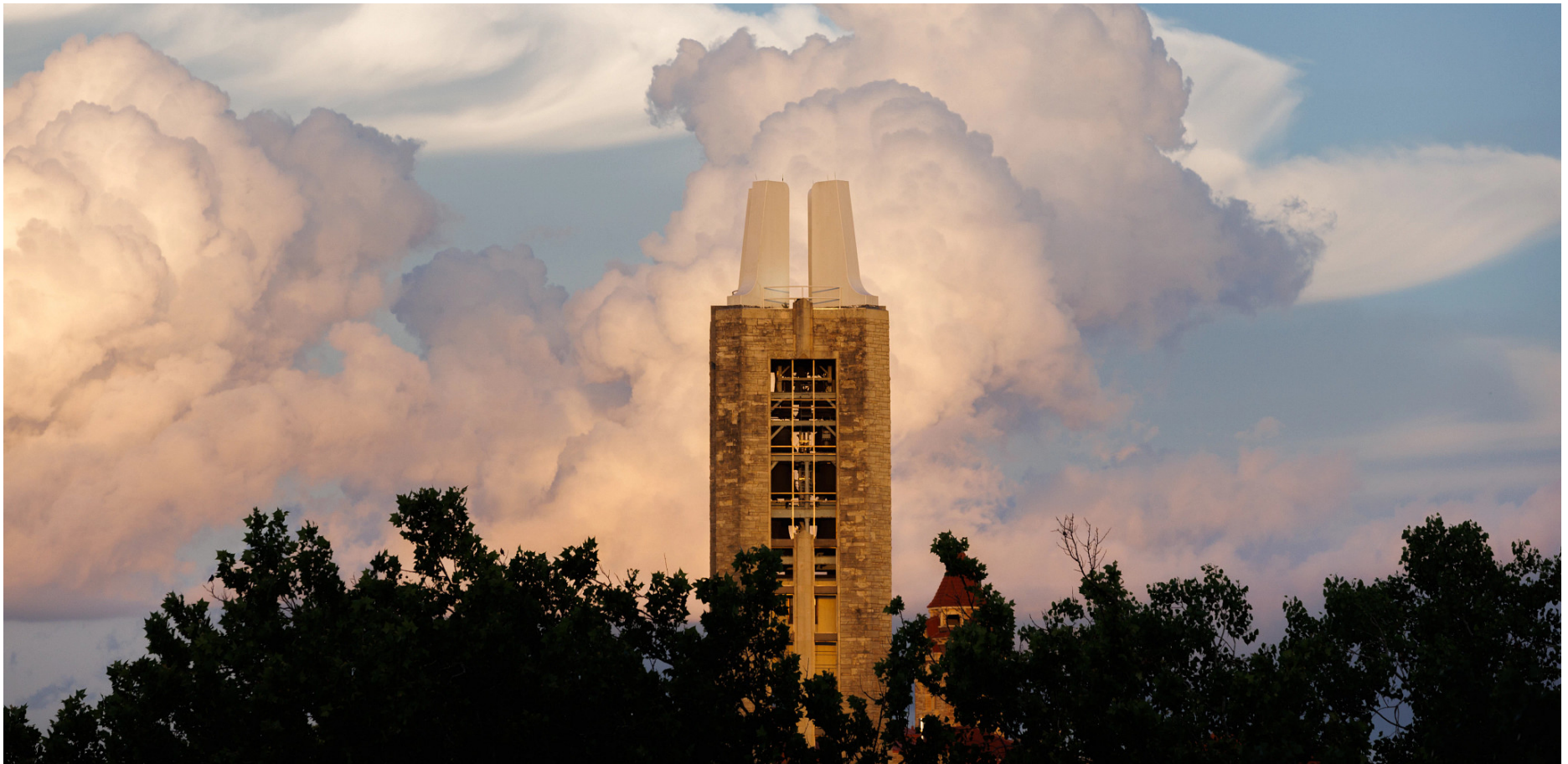
MSP Scholars Graduation Rate vs. Overall KU

	MSP	Overall KU	Difference
4-year grad rate	57.7%	55.5%	+2.2 pp
6-year grad rate	79.7%	68.7%	+11 pp

MSP Scholars Program 2022-2023

Classification	Fall Count	Spring Count
Freshman	50	26
Sophomore	46	46
Junior	61	57
Senior	82	96
Graduate	8	13
Other-Pharm	9	6
Graduated	7	?
Total	256	244





Equity and Success Initiatives



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